

**Rajasthan Aryan Arts, Shri M. K. Commerce and Shri S. R. Rathi
Science College, Washim.
Best Practice V**

Title of the Practice: Effective Human Resource Management.

Objective:

- 1) To tone up the management of change.
- 2) To regularise every college activity as per the given year plan.
- 3) To get involvement of every staff member in the management of academic and extracurricular events occurring in the college campus.
- 4) To provide quality education in an atmosphere of discipline.

Context: R. A. Mahavidyalaya, Washim is a big institution in this area. Large number of students prefers for the admission in this institution because of its dynamic administration. The teacher faculty though busy in academic work some responsibilities are distributed on their shoulder to minimize load on the head of the institution. Therefore, different committees are formed which are composed of a Co-ordinator and subordinate staff. This results in the effective management of the college administration.

Practice: The management practices are decentralised with active participation of students and teachers in planning. The workload is distributed among staff. Various Committees are formed and the portfolios are distributed among the co-ordinators. The in charge Principal engages in administrative work so the academic work is serrated among the four full time staff. The office is also supported by the teaching staff.

Evidence of Success:

Every event in the college goes as per the academic calendar provided to each department. Regular meetings are conducted to channelize the work as per planned. Good academic atmosphere, good result in university exam and good attendance among staff and student teachers are the evidence of success.

Resources: teaching and non-teaching staff as well as student teachers.

Contact Details

Name of the Principal: Dr. M. M. Sancheti.

Name of the Institution: R. A. Arts, Shri M. K. Commerce and Shri S. R. Rathi Science Mahavidyalaya, Washim.

City: Washim.

Pin Code: 444505

Accredited Status: A" Grade.

Work Phone :235662

Fax: 07252235662

Website: www. Rac.ac.in

E-mail :rac701@sgbau.ac.in

Mobile:9423611549